

OFFICE OF THE VICE-CHANCELLOR



**VICE-CHANCELLOR'S REMARKS AT THE UNIVERSITY OF GHANA BUSINESS
SCHOOL 46TH MANAGEMENT WEEK CELEBRATION**

ADDRESS BY:

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VICE-CHANCELLOR, UNIVERSITY OF GHANA**

**TUESDAY, JUNE 24, 2026
UNIVERSITY OF GHANA BUSINESS
SCHOOL, LEGON**

Honourable Ministers,

Provost of the College of Humanities,

Deans, Directors and Heads of Department,

Distinguished Faculty and Staff,

Invited Guests,

Students and Alumni of the University of Ghana Business School,

Ladies and Gentlemen,

It is a pleasure to join you at the 46th Management Week Celebration of the University of Ghana Business School under the theme: **“Developing Talent for a Digital and Sustainable Future: HR Strategies for Ghana.”** This theme could not be more timely.

Across the world, organizations are grappling with profound changes. Artificial intelligence is transforming industries. Digital technologies are redefining how we work, learn, communicate, and lead. At the same time, concerns about sustainability, inclusion, ethics, and social responsibility are becoming central to decision-making in both the public and private sectors. The question is not whether the future will be digital. It already is. The more important question then is Who will shape that future, and with what values?

At the University of Ghana, our vision is clear - to achieve global impact through innovative research, teaching and learning, using a technology-driven

and people-centred approach. Those final words are particularly important “people-centred”. Technology is a powerful enabler, but technology alone does not create progress. People do. The most advanced systems are only as effective as the people who design them, govern them, and deploy them responsibly. As universities, our responsibility is therefore not merely to produce graduates who can use technology. Our responsibility is to develop leaders who can harness technology to solve real human problems. This is why talent development has become one of the defining challenges of our time.

The nations and institutions that will thrive in the decades ahead will not necessarily be those with the greatest natural resources. They will be those that can attract, develop, retain, and continuously reskill talent. That is why the work being done by the University of Ghana Business School is so important. This year’s theme focuses on HR strategies, and in so doing puts HR professionals in focus. Human resource professionals are no longer simply managers of personnel. Indeed in some organizations these days, they are called human capital officers/managers. As they are viewed as architects of organizational culture, drivers of innovation, stewards of ethical leadership, and strategic partners in national development.

Ladies and gentlemen, Yesterday, the University of Ghana received further affirmation of the direction we are taking. In the newly released QS World University Rankings 2027, the University of Ghana was ranked first in Ghana

and first in West Africa. While we are proud of this achievement, we view it not as a destination but as a responsibility. It is a reminder that universities in Africa can compete globally while remaining deeply committed to addressing local and continental challenges. It is proof that excellence and relevance are not competing goals; they are mutually reinforcing.

As we celebrate this milestone, we remain focused on strengthening transformative teaching and learning, advancing impactful research, embracing digital innovation, fostering strategic partnerships, and preparing graduates who can thrive in a rapidly changing world.

To our students, I encourage you to think beyond obtaining a degree. Commit yourselves to lifelong learning. Develop digital competencies, but also cultivate critical thinking, creativity, adaptability, ethical judgment, and emotional intelligence. These are the capabilities that will distinguish successful leaders in an age when technology can replicate many technical skills but cannot replace human wisdom.

To our faculty and researchers, continue to produce knowledge that matters - knowledge that informs policy, strengthens institutions, drives innovation, and improves lives.

To our industry partners, alumni, and stakeholders, thank you for your continued collaboration. The future we seek cannot be built by universities

alone. It requires strong partnerships between academia, industry, government, and society.

As we reflect on this year's theme, let us remember that the future is not something that happens to us. It is something we create. And we will create a better future not simply by investing in technology, but by investing in people; not simply by preparing workers, but by developing leaders; not simply by responding to change, but by shaping it.

Finally, I congratulate the Department of Organisation and Human Resource Management for leading this year's organization, and all who have contributed to in big and small ways towards this year's celebration.

I wish you a successful and impactful Management Week.

Thank you.

Prof. Nana Aba Appiah Amfo

Vice-Chancellor

June 24, 2026

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