

Workshop: Female Academic Careers in Africa

Merian Institute for Advanced Studies in Africa (MIASA) in cooperation with the German Historical Institute Paris (GHIP) and the Centre for Gender Studies and Advocacy (CEGENSA), University of Ghana (UG)

Sponsored by the Federal Ministry for Education and Research in Germany and with the support of the University of Ghana

Call for applications

Date and place: 28–30 May 2024 in Accra

The Merian Institute for Advanced Studies in Africa (MIASA) invites applications for its workshop on Female Academic Careers in Africa which is organized from 28 to 30 May 2024 in collaboration with the German Historical Institute Paris (GHIP) and the Centre for Gender Studies and Advocacy (CEGENSA) at the University of Ghana (UG), Legon campus.

MIASA is based on a cooperation between UG and four German partners (the University of Freiburg, Goethe University Frankfurt, the German Institute for Global and Area Studies, and the GHIP). The institute is located at UG, Legon Campus. The institute is sponsored by the German Federal Ministry for Education and Research (BMBF) with co-funding from UG. This will be the seventh edition of MIASA's Female Academic Careers in Africa workshop series.

This workshop welcomes **early- and mid-career female academics** who are affiliated in the **Social Sciences and Humanities** with universities or research institutes **across the African continent**. Applicants should hold a **PhD**. We are open to a broad range of disciplines and appreciate, in particular, applicants whose research is related to one or more of MIASA's research themes (<https://www.ug.edu.gh/miasa-africa/research-profile>).

The workshop offers time and space to discuss the challenges and opportunities for women in academia in African contexts. Participants from Ghana and other African countries will be accompanied by a professional coach through different modules that address (i) professional relationship constellations, (ii) power dynamics and individual roles, (iii) work-life balance and roadmap. The workshop focuses on the university environment and academic practice.

The coaching aims at assisting participants to define their own working and leadership style, but also to consider how to adapt oneself to different contexts and challenges. The overarching purpose is to encourage early- and mid-career female academics in Ghana and other African countries to further build up their careers, to develop strategies for keeping a work-life-balance that allows for prospering in one's research and academic work, and to become ready for taking up leadership positions and/or seizing other professional opportunities. The workshop also includes a public roundtable for a larger audience.

Selection criteria:

- PhD and academic excellence
- Research profile and thematic connections with MIASA.

The organising committee will select a mixed group of 16 female scholars with different disciplinary backgrounds from different countries and on different levels of their career (from early-to mid-career).

The workshop will be run in English.

Applications:

Submission deadline: 10 March 2024

All candidates have to fill the **online application form**:

<https://framaforms.org/female-academic-careers-in-africa-workshop-2024-1705917057>

(All fields of the form must be completed. Then click on the button “Suivant” [=Next page] to get to the overview of your application and press “Submit”. Thank you.)

In addition, the following **application dossier** has to be sent **as one PDF file** to workshop-miasa@dhi-paris.fr, including:

1. Motivation letter (please describe your general professional profile and indicate the two main reasons why you wish to participate in this workshop)
2. Research profile, max. 500 words (please describe briefly your main research theme-s)
3. CV, including publication list, max. 2 pages.

All documents of this dossier have to be joined into one PDF file. The PDF file should be named as follows with your surname and given name: SURNAME_GIVEN.NAME_Female2024.pdf.

Applications which do not respect these formal requirements cannot be considered.

MIASA covers travel costs for participants (economy class flight, local transport) and accommodation for participants from outside Accra.

Organizing team:

- Dr. Deborah Atobrah, Director (CEGENSA, UG)
- Dr. Susann Baller, Senior research fellow (Marc Bloch Centre Berlin)
- Dr. Grace Diabah, Director ‘Ghana’ (MIASA, UG)
- Dr. Abena Kyere, Researcher (CEGENSA, UG)
- Eleonora Marchioni, Researcher (GHIP)
- Prof. Charlotte Wrigley-Asante, Head of Dept. of Geography and Resource Development (UG)