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**COLLEGE OF EDUCATION
(GRADUATE PROGRAMMES)
PROCEEDINGS OF CONGREGATION
NOVEMBER 17, 2018**

CONTENTS

Order of Proceedings	2
Opening Address by Chancellor	3
Vice-Chancellor’s Address	5
Address by Guest Speaker	28
Valedictory Speech	38
Closing Address by Chancellor	42

ORDER OF PROCEEDINGS

Saturday, November 17, 2018 at 9:00 a.m.

Procession

- Members of Convocation
- Council

(The Congregation is asked to stand)

National Anthem

Welcome/Declaration of Purpose: Ms. Rosa Kudoadzi, Member of
University Council
(Representing the Chancellor)

Vice-Chancellor's Address: Prof. Ebenezer Oduro Owusu
Vice-Chancellor

Congregation Speaker: Mr. Daniel Mckorley

Valedictory Address: Mr. Noah Darko-Adjei

Conferment of degrees:

Presentation of graduands from the College of Humanities

· PhD · MPhil · MA

Ms. Rosa Kudoadzi, Member of University Council
(Representing the Chancellor) dissolves Congregation

University Anthem

Recession

*(The Congregation is asked to remain seated until officials and graduands have left
the Hall.)*

**OPENING ADDRESS BY CHANCELLOR
(REPRESENTED BY MS. ROSA KUDOADZI,
MEMBER OF COUNCIL)**

Members of University Council,
Pro-Vice-Chancellor,
Registrar,
Provost and Deans,
Guest Speaker,
Chairman and Members of the Advisory Board of the College of Education,
Members of Convocation,
Staff and Students,
Alumni,
Graduands,
Invited Guests,
Distinguished Ladies and Gentlemen

On behalf of the Chancellor, Mrs. Mary Chinery-Hesse, I warmly welcome you to this morning's ceremony. I also extend Mrs. Mary Chinery-Hesse's warm greetings and best wishes to all of you gathered here on this important occasion. Madam Chancellor is attending the concurrent session of the College of Humanities at the Great Hall and has asked me to stand in for her.

During today's ceremony, post graduate students from the COE who have satisfied the requirements for graduation will be presented and graduated. Ladies and Gentlemen, you are participating in a unique event. This is the very first time in the history of the University of Ghana that a female Chancellor is presiding over congregation in the 70 years of the university and we all deserve an applaud.

Congregation ceremonies are very important to the University because of the opportunity they afford us to reflect on how well we are discharging our responsibility of providing the needed academic services and corporate support to ensure that the students graduate and on time. Management of University remains committed to improving upon the graduation rates and

student satisfaction and undertake to continue to do all in its power to provide students with a memorable student experience.

As post graduate students, you must have deliberately chosen our alma mater, the University of Ghana because of the stature of the university. Now the journey has come to an expected end and here we are. I hope that on this very important occasion, you will take stock of what you have achieved and make a conscious decision to let your experiences count in your future endeavors. We share in your joy on the successful completion of your programs of study and we are very proud of you.

Distinguished guests, ladies and gentlemen, it is my pleasure to declare this morning's assembly duly constituted for the award of degrees to successful Graduands

It is customary for the Vice-Chancellor to give report at congregation on the developments in the university over the last academic year. It is my pleasure to call upon the Pro-Vice Chancellor, Prof Kwame Offei to present the Vice Chancellor's report.

**VICE-CHANCELLOR'S ADDRESS PRESENTED BY
PROFESSOR KWAME OFFEI, PRO-VICE-CHANCELLOR
(ACADEMIC & STUDENT AFFAIRS)**

Madam Chairperson representing the Chancellor
Members of the University Council;
Chair and Members of the College Advisory Board;
Provost, Deans and Directors;
Guest Speaker;
Members of Convocation;
Staff and Students;
Niimej, Naamej, Nananom;
Alumni;
Graduands;
Parents and Guardians;
Invited Guests;
Members of the Press Corps;
Distinguished Ladies and Gentlemen;

WELCOME

It is a great privilege and pleasure to welcome you all once again to the University of Ghana campus for the November, 2018, Congregation ceremonies. Let me crave your indulgence to extend a special welcome to our Chancellor, Mrs. Mary Chinery-Hesse, who is presiding over Congregation for the very first time since assuming office as Chancellor of the University of Ghana on 1st August, 2018.

As you may already be aware, Mrs. Mary Chinery-Hesse took over from Mr. Kofi Annan, who sadly passed on barely two weeks after successfully ending his tenure as Chancellor.

While wishing our new Chancellor the very best in her new role, permit me to once again pay glowing tribute to the late Mr. Kofi Annan for his immense

contributions to the growth and development of the University of Ghana, Ghana, Africa and indeed to humanity in general. May his gentle soul rest in peace.

Madam Chancellor, the November, 2018, Congregation ceremonies will witness the graduation of the second batch of students who completed their respective programmes of study in the University during the 2017/2018 academic year. The first batch graduated last July 2018, and a third batch, made up mainly of Distance Education students, will graduate in April 2019. A total of 4,908 students will be graduating at various levels from the four Colleges of the University, in six (6) sessions over the next three (3) days. This is made up of: 31 PhDs; 1,774 Masters; 3,060 Undergraduates and 51 Diplomas. This will bring the total number of students who graduated from the University in the 2017/2018 academic year to 8,092.

Let me use this opportunity to express my gratitude to faculty, administrators and other stakeholders for their support in keeping alive our role as custodians and making this day possible. I would also like to appreciate the time parents and invited guests have taken off their busy schedules to respond to our invitation to this ceremony.

Update on the State of the University

Admissions

Our student population is diverse in nature. I am happy to note that for the 2018/2019 academic year, out of the number admitted, 11,216 students have registered for programmes on all our campuses. This number is made up of 5,828 male students and 5,388 female students. These numbers include 306 international/visiting students of various nationalities across the world. The total number also reflects the overall admission ratio of 51:49 for males and females, suggesting a quantum leap from the ratio for male and female students of 60:40 some few years back. It is worthy of note, judging from the admission figures, that the University is on the verge of attaining the strategic objective of a 50:50 ratio in male and female enrollment.

The University has continued with concessionary admission policies of giving the opportunity for university education to applicants through:

- The Affirmative Action Policy for female applicants;
- The admission of applicants from Less Endowed Schools;
- The Admission of Student Athletes; and
- The Admission of Students with Special Needs.

New Programmes and Courses

1. A number of new courses and programmes have recently been approved by the University Academic Board. These include:
 - The Executive Master of Science in Fisheries Administration and Management;
 - Doctor of Philosophy in Health Physics and Radiation; and
 - A functional Law course for undergraduate students.
2. The Academic Board has also approved revisions to some programmes, including:
 - Doctor of Veterinary Medicine;
 - Bachelor of Science;
 - Master of Science, and Master of Philosophy programmes in Nursing and Midwifery.

The new courses will be made available once they receive assent by the National Accreditation Board.

3. The West Africa Centre for Crop Improvement (WACCI) has received international accreditation for its postgraduate programmes from the

Agency for Quality Assurance through Accreditation of Study programmes (AQAS), Germany, a noted body for accreditation of higher education institutions and programmes. This accreditation opens the doors for strategic collaborations with other institutions.

Governance

National Accreditation Board Cyclical Review

The University recently underwent a statutory cyclical review by the National Accreditation Board. The four-day review focused on governance, institutional development, internationalisation, growth, research and grants, community service, academic matters, future outlook, information resources and finance. Meetings were held with university management, faculty and staff, as well as with students. Management of the University is committed to implementing the recommendations from the review, which will enable us to improve on our efforts at providing high quality teaching, learning, and research experience for our students and employees.

Review of Collegiate System

Madam Chancellor, the University adopted the collegiate system of governance in the 2014/2015 academic year, mainly to promote efficiency, reduce bureaucracy and free senior management to have time for more important administrative functions. Four years after the adoption of the system, a panel has been set up to review the collegiate system.

The remit of the panel is to:

- Review the current collegiate system of governance with the view to identifying the short comings in the governance structure and making recommendations for improvement;
- make new proposals to improve the governance structure to achieve the twin goals of effectiveness and efficiency; and

- develop a set of governance principles, policies, standards, and practices that optimally support the university's strategic priorities.

The panel, chaired by a former Vice-Chancellor of the University of Ghana, Professor Akilagpa Sawyerr, is working to present its recommendations soon.

Strategy Execution

The nine strategic teams that were constituted in November, 2016, to drive the transformational agenda of the University of Ghana have been working very hard and have already made some gains. I wish to briefly enumerate some of the achievements of the Strategic Teams so far:

a. The Independent Power Supply Team:

Madam Chancellor, in line with the transformational agenda of becoming a world-class research-intensive university, UG is vigorously putting in measures to create an environment where staff, students and visitors can undertake their activities safely at all times. During the period under review, Management continued its efforts at improving security and safety on campus by increasing the lightening system. Under the auspices of the Independent Power Supply Team, the refurbishment of streetlights along major streets of the University of Ghana has been completed by Prefos Ghana Limited in collaboration with the Electricity Company of Ghana (ECG). This project has enhanced security and safety on the main campus.

In an effort to ensure efficient use of energy, the Independent Power Supply Team, in collaboration with the Electricity Company of Ghana, has installed a net meter at the Noguchi Memorial Institute for Medical Research, which provides data on the amount of energy produced by the solar plant, how much is used at the Institute and the excess energy made available to the rest of the University. I am delighted

to inform you that the data from March to October 2018 indicates that a substantial amount of excess power has been pumped from the solar cell facility at Noguchi Memorial Institute for Medical Research into the University system.

In addition, the University of Ghana Electricals Unit and the Building and Revenue Unit of the Electricity Company of Ghana have estimated a reduction of the University's energy bill by 13% every month. This is based on a reconciliation of bills paid directly by residents and commercial tenants of the University.

As part of efforts to complete the University Stadium, the Team is exploring the possibility of roof top solar or solar car ports as the energy sources for the facility. The Ministries of Youth & Sports, and Energy have officially endorsed the main project, and we are hoping to finalize the inclusion of solar as part of the stadium roof.

I wish to take this opportunity to extend my sincere gratitude to the Ministers of Energy, Finance, Education, Youth and Sports, and the Managing Director of the Electricity Company of Ghana (ECG) for endorsing our initiative to migrate onto renewable energy. I would also like to acknowledge the technical support received from representatives from the Ministry of Finance, Ministry of Energy, ECG, Energy Commission and members of the University's Independent Power Supply Team.

b. Green Team:

Madam Chancellor, a Green Team has been constituted as part of the strategic directions of the University, whose mandate is:

- to create an environment that is green and healthy to provide the needed congenial atmosphere for teaching and learning;
- to re-design our grounds to ensure that there are enough trees and green coverage; and
- to develop and complete a waste disposal system that will rely on separation of waste, to serve as a model for Ghana.

During the July Congregation, I announced that the Green Project Committee and the PDMSD are supporting two student groups, Recycle Up! Ghana and

CIYZOE-Legon to implement the University of Ghana Plastic Recycling Project

(UGPRP). Today, I am very excited to say that, the University of Ghana Plastic Recycling Project commenced at the beginning of the 2018/2019 academic year.

The University of Ghana Plastic Recycling Project (UGPRP) aims at institutionalising the culture of source segregation of waste among members of the university community. Facilities for segregating plastic bottles and empty water sachets have been provided in the halls of residence for use by the students. Arrangements have also been made for regular collection of the material and transfer to recycling facilities off-campus. Some of these collected plastics are used for pavement blocks, stitched into bags and also for export.

Within nine weeks of implementation, 8 metric tons of water sachets and plastic bottles have been collected, thus saving the landfill. It is expected that the project will be up-scaled to the other sections of the main campus and the satellite campuses.

I take this opportunity to entreat our graduating students to embrace this culture, and replicate it wherever you find yourselves.

c. Institutional Advancement Team:

The Institutional Advancement Team successfully spearheaded the launch of the UG Endowment Fund in May, 2018, as part of activities to mark the 70th Anniversary of the founding of the University of Ghana.

The Endowment Fund is one of the University's strategies to deal with the challenge of diversifying sources of internally generated funds and to reduce the burden on students even as they make a fair contribution. There is, therefore, the need for a plan on funds mobilisation from many different sources. In the light of this, the University has dedicated the 70th anniversary as a fundraising effort towards the UG@70 Endowment Fund to support

research and graduate studies, in line with our strategic objective of becoming a research intensive University.

Madam Chancellor, distinguished guests, ladies and gentlemen, I am happy to report with appreciation that after the launch, the '93 Year Group of the University of Ghana Alumni has redeemed GHGH¢50,000.00 out of their pledge of GH¢ 100,000.00 to the UG@70 Endowment Fund. The University of Ghana Chapter of the University Teachers Association of Ghana (UTAG) has also donated GH¢ 120,000, while the Ghana Association of University Administrators (GAUA), University of Ghana Branch, has made a donation of GH¢ 50,000.00 to the Fund.

The University is grateful, and I take this opportunity to reach out to all stakeholders to contribute generously to the fund.

Research, Innovation and Development

Distinguished ladies and gentlemen, the University of Ghana is committed to re-defining itself as a research-intensive institution and actively encourages faculty to engage in research activities. The University's investment in research is yielding fruitful results, and already the quantity and quality of research being carried out at the University of Ghana have improved tremendously. In addition, the University has won landmark research grants, which have been utilised to enhance its research profile. In view of this, the Office of Research, Innovation and Development (ORID) is taking the lead in ensuring that we meet our set goals.

In furtherance of this, the Office of Research, Innovation and Development has been restructured into six (6) teams, namely:

1. Pre- and Post-Award Services,
2. Intellectual Property & Technology Transfer,
3. Capacity Development,
4. Human and Animal Research Ethics Services,

5. Research Performance

6. Publications, Dissemination & Translation.

The purpose of the restructuring is to better organise and coordinate the delivery of research support services across the university.

UG Research Grants

The 11th Call for Research Proposals sponsored by the UG Research Fund was announced on 21st February, 2018. A total of seventy-five (75) proposals were submitted in the three grant categories, out of which sixty (60) proposals were found to be eligible. After the review process, fourteen (14) proposals were selected to receive funding. The Office of Research, Innovation and Development is awaiting final documentation from the successful applicants to confirm the awards.

UG Conference Grants

From January 2018 to date, two (2) Calls for Applications have been announced for UG Conference Grants, which yielded a total of 66 applications with 33 submitted in each Call. 31 applicants received awards in the sum of US\$44,622.00

Agreements

Since January 2018, the Office of Research, Innovation and Development has facilitated the review and negotiation of a total of 53 research agreements/contracts on behalf of the University with a total value of US\$10,651,648.

Intellectual Property Committee Protection

The Committee reviewed the following documents prepared by the consulting firm, ETCube International, for the University:

- University of Ghana Technology Transfer Office Management Model.
- Strategies to enhance visibility of University of Ghana's Technology Transfer Office to Academia and Industry.
- IP protection and commercialization strategies for University of Ghana.

These documents have been developed to further deepen and enhance the university's intellectual property processes and procedures.

ORID has received two invention disclosures, which will be processed for review by the IPC at its next meeting, and filed 1 (one) patent application for a *smokeless and sustainable cook stove*. A national patent application was filed for the cook stove and the inventor has already identified an industry partner who has committed to supporting the pilot test of the cook stove in 4 (four) palm oil mills.

Partnerships/Collaborations

Partnerships are critical in the delivery of relevant and comprehensive knowledge and skill sets to learners in higher educational institutions. Effective collaboration with external stakeholders from various fields of specialization provide unique platforms for sharing knowledge and skills that are mutually beneficial. In furtherance of this ideal, the University continues to forge new institutional partnerships to promote research and the exchange of students and faculty with several institutions in North America, Europe, Asia, Australia and Latin America. New partnership agreements are currently underway and expected to be signed soon.

Following the signing of an MOU between the University and Toyota Ghana Limited in April 2017, the parties have gone a step further to put together a project Partnership Agreement which is being finalized for signing soon. Under the partnership, Toyota will support the School of Engineering by building an ultra-modern training Centre to train students, provide equipment worth US\$2 million to the School over 10 years, provide a bus to convey students to the Centre as well as provide scholarship worth UD\$10,000 per year to brilliant but needy students.

A Memorandum of Understanding has been signed between the University of Ghana and Ghana National Petroleum Corporation (GNPC) to establish a Research Chair in Petroleum Geoscience at the Department of Earth Science, College of Basic & Applied Sciences. The Chair seeks to strengthen Petroleum Geoscience research and education capacity in the University of Ghana to support the optimal exploration, delineation and development of Ghana's hydrocarbon resources. Under the agreement, GNPC will commit US\$1,000,000.00 (One Million US Dollars) to support the Chair.

The Mellon Foundation has agreed to fund two grant proposals in support of capacity building and faculty research in the Humanities, to the tune of 1.6 million US Dollars, while the German Federal Ministry for Education and Research (BMBF) has established a Merian Institute for Advanced Studies in the Humanities and Social Sciences at the University of Ghana, to provide a hub for residency for research and advocacy on issues on sustainable governance in Africa.

Physical Development

Ladies and gentlemen, you will all agree with me that quality infrastructural facilities are critical to the achievement of the vision and mission of the University of Ghana. There are many ongoing projects on all our campuses, which will provide additional lecture halls, residential facilities and office spaces for our staff and students when completed. The projects include:

- New classroom and office blocks for the School of Pharmacy,
- A multi-purpose block partly funded by GCB,
- The School of Arts building,
- The School of Performing Arts building
- A new block for Department of Earth Science,



**Officials, Members of Convocation,
Guest Speaker and Valedictorian in a group photograph**



**Ms. Rosa Kudoadzi, Member of University Council
(Representing the Chancellor)**



**Professor Kwame Offei, Pro-Vice-Chancellor
(Academic & Student Affairs) presenting the
Vice-Chancellor's address**



**Prof. Michael Tagoe, Provost, College of Education, acknowledging
International Students of the College**



**Mrs. Emelia Agyei-Mensah, College Secretary, College of Education,
speaking at the ceremony**



**Mr. Daniel Mckorley delivering the
Guest Speaker's Address**



Mr. Noah Darko-Adjei, delivering the Valedictory Address



Cross section of Graduands at the Congregation ceremony



Graduands being congratulated by Officials and Dignitaries



Some parents, guardians and invited guests at the ceremony

- Asphaltic Overlay of selected roads on campus, and
- The UG Stadium.

We would like to express our gratitude to our local and foreign partners who have made contributions towards these projects. As a University, we will continue to prudently source for funds to complete these ongoing projects.

We also like to commend the Graduate Students' Association of Ghana (GRASAG-Legon) for sponsoring a number of projects on campus. These include four refurbished reading rooms and one television room at the VALCO Trust Hostel, as well as the refurbishment of an ultra-modern Research Commons at the Korle-Bu campus.

ICT

Madam Chancellor, Distinguished Guests, Ladies and Gentlemen, the University has made significant progress in the provision of ICT services. A total of about 950 Wi-Fi Access points have been installed in all the campuses of the University including the Research Centres and the Regional Learning Centres of the School of Continuing and Distance Education.

The University of Ghana Computing Systems (UGCS), in collaboration with the University Archives, has completed digitisation of several records. For the period under review, more than 455 items have been added to the University of Ghana Institutional Repository.

Use of the SAKAI Learning Management System for the University's e-Learning programmes continues to improve, with an average concurrent usage of 350 and an increase in courses created to 5,611 as at the end of registration for second semester of 2017/2018 academic year.

Security monitoring of our ICT infrastructure and services is currently ongoing. Security awareness bulletins are published weekly, aimed at bringing awareness to the community on how to secure University and personal data.

Initiative to install State-of-the-art CCTV System on University of Ghana Campus

Ladies and gentlemen, many decades ago, university campuses in Ghana including the University of Ghana, were regarded as safe havens, secluded from the violence and criminal activities of the outside world. Over time however, some criminal activities have occurred on the campuses, and these once peaceful environments have suffered a number of security breaches. The increasing growth in student numbers and physical infrastructure over the decades has presented obvious security challenges.

Management is fully aware that security on campus cannot be adequately secured by relying solely on unarmed uniformed security personnel, and therefore, sees the need to consider alternative approaches to combating crime, and improving safety on campus. Initial assessments have been concluded, and a crime density map developed. On the basis of the crime density map the appropriate solution design has been formulated and costed. The design anticipates a future handshake with a nation-wide CCTV solution for National Security.

I am happy to report that plans are far advanced towards the deployment of state-of-the-art electronic surveillance system including Close-Circuit Television (CCTV) cameras at all locations on Campus. Already, the Public Procurement Authority (PPA) has granted UG the permission to engage Huawei Technologies (Ghana) S.A. Limited to provide CCTV solutions using single-source procurement method. The total cost of the project will be US\$4,169,586.41 (Four Million, One Hundred and Sixty-nine Thousand, Five Hundred and Eighty-six US dollars).

Due to funding constraints, implementation will be done in two phases with our immediate focus on the identified high crime areas, including the Balme Library area, student and staff residential areas, principal streets and the banking area. We will appreciate the support of our Alumni, stakeholders and partners and individuals in funding this laudable initiative.

Financial Reforms and Savings

Madam Chancellor, Management has resolved to build strong institutional systems and structures, which will stand the test of time, and lead UG into a prosperous future. I am pleased to inform you that following the restructuring of the Internal Audit Directorate and enforcement of fiscal disciplines in accordance with the financial reforms being implemented, the University has recorded savings of approximately GH¢ 2,122,000 (Two Million, One Hundred and Twenty-Two Thousand Ghana Cedis) during the 1st Semester of the 2018/19 academic year. We propose that the savings made will be channeled into special monumental projects for the university, and labelled as such.

Madam Chancellor, let me use this opportunity to congratulate all colleagues who have carried the message of prudent use of financial resources so far, and have contributed in no small way to ensure that the university runs efficiently by cutting down costs and adhering strictly to the value-for-money culture. It is our intention to intensify the reforms and secure a buy-in by requesting Heads of Units to submit periodic reports on what they are doing to achieve savings and

how much they have saved. This, we believe, will make them own the savings culture.

In a bid to institutionalize and strengthen the structures to sustain the financial reforms, and enhance visibility, a number of policies, and initiatives have been developed recently, namely:

- i. Internal Audit Charter.
- ii. Constitution of the Audit Committee.
- iii. UG Branding strategies: Branding Manual, Marketing Communications Policy, and Customer Service Policy.
- iv. Risk Management Policy.
- v. Restructuring of the Internal Audit Directorate.

- vi. Restructuring of Finance Directorate. The report of the Audit committee is out, and will be placed before Council soon.
- vii. Restructuring of the Procurement Unit to a Logistics Directorate. Already, two sensitization seminars have been held as part of the implementation processes.
- viii. Adoption of International Public Sector Accounting Standards (IPSAS).
- ix. Crisis Communication Team.

I wish to take this opportunity to appeal to all employees, students and other internal and external stakeholders of the University to embrace the implementation of these reforms to ensure that, together, we make judicious use of our financial and other resources to promote efficiency as we march towards becoming a world-class research-intensive University. As is natural with human societies, there are bound to be agents who will surely resist the wind of changes currently taking place. I appeal to such agents to come on board with transformed hearts and minds, in the interest of the future of this great institution, which is undoubtedly, a huge national asset and heritage.

Financial Aid to Students

Ladies and gentlemen, the Students Financial Aid Office (SFAO) has the mission of minimizing the financial barriers that would prevent brilliant but needy students from having access to studying at the University of Ghana. Donations to support needy students grew from approximately One Million, One Hundred Thousand Ghana Cedis (GH¢ 1,100,000.00) in 2016/2017 to approximately Three Million Ghana Cedis (GH¢ 3,000,000.00) in the 2017/2018 academic year, representing about 155% increase over the previous year.

During the period under review, a total of six hundred and fourteen students (614) out of nine hundred and twenty (920) applicants were awarded scholarships. This represents 66.7% of all scholarship applicants. The 614 scholarship awardees comprised 424 males representing 69.1% and 190 females representing 30.9%.

Management expresses its profound gratitude to all donors for their regular support towards the reduction of the financial constraints of our needy students and we encourage other individuals and corporate bodies to come on board to support us in this venture.

Sporting Activities

The University of Ghana Sports Fund (UG SPORT FUND) is an initiative to motivate and support talented but needy student athletes of the University of Ghana, and to attract potential talents for admission into the University. It is the first and the only sport fund in any public university in Ghana. The fund has so far enabled the Sports Directorate to sponsor 4 female students and 16 male students.

The UG policy for admission of athlete students with the acronym UG-PAAS which we introduced a few years ago, has yielded significant positive results. I am pleased to note that the University of Ghana team excelled at the just ended West Africa University Games held at the University of Port Harcourt, Nigeria, and returned to Ghana with a record number of medals in various events. UG placed 3rd with thirty-eight (38) medals, setting a new record unparalleled by any Ghanaian University in any international competition.

Well Wishes to Graduands

And now to the graduating class who are the reason we are here today. This is a moment that comes with a strong sense of achievement. Today, the University is officially dispatching you into the wide world as its able ambassadors.

As ambassadors of this great University, be guided by, and exhibit the core values of the University: Loyalty, Respect, Integrity and Commitment. Besides these values, I urge you, and by extension, the youth of this nation, to also aspire to be disciplined, honest and modest in all your endeavours.

Seek excellence, believe in yourself, work hard, plan ahead, and be ethical in all your dealings; these virtues will lead you on the path to success.

Remember that in life, there are no short-cuts. Therefore, eschew greed, quick fixes and craving for money, which are the roots of many evils in our society today.

**GUEST SPEAKER'S ADDRESS BY
MR. DANIEL MCKORLEY**

Members of the University Council,
Representative of the Chancellor,
Pro - Vice Chancellors,
Registrar,
Provosts,
Members of the College Advisory Board,
Niimeɪ, Naameɪ, Nananom,
Members of Convocation,
Invited Guests,
Graduating Students,
Parents and Guardian,
Distinguished Ladies and Gentlemen.

I am very happy to be here today to share this joyous moment with you. I have been especially impressed by what I have read about the work of the College of Education and the University's commitment to indigenous education and I am very proud to say that I will always support the University of Ghana.

Mr. Chairman, entrepreneurship can be a tough and long journey for many people. Although some get lucky and succeed the first time, others never do. I started my current business as a messenger and rose through the ranks, and today, they call me the shipping mogul. I quite remember walking from La to the Tema Port.

I grew up from a very humble background. At the age of twelve, I was already independent. Growing up, I engaged in various jobs: I was a driver's mate, a labourer and a pupil teacher just to mention few. I was one of the labourers who helped build the Sakumono flats. Nonetheless, the challenges I faced in my youth did not stop me from dreaming positively and I now employ over 6,000 people in the country for which I give God all the glory.

All I want to say is that your degree you will soon receive is just the beginning of life, and the beginning of the real journey. I urge you never to give up on your dream and never stop at whatever you do.

Very often, we set very low standards for ourselves; we graduate from school, we go out there and we are not up to the challenge. My challenge as an entrepreneur is human resource. I once interviewed 48 master's degree graduates for positions in my company but did not find any of them suitable for employment. We must set very high standards for ourselves, and must learn how to put into practice what we have learnt. We live in a global world, so we must be able to meet the standards in other parts of the world. Organisations are looking for individuals who can apply the theories taught in schools to solve real world problems. This should be a challenge we need to take up to find ways to equip the next generation with the relevant practical knowledge and skills to enable them compete worldwide.

I have great respect for teachers and academicians because they teach the future leaders. It is a tough world outside the walls of the university but the university is a place where you can transform the lives of people. It is a place where a dedicated mindset can help change the next generation. For instance, I am trying to change the mindset of the next generation. I always tell graduands to watch their attitude and to be sure to have a very positive attitude.

The question I pose to you, the graduating students is “What are you leaving here to face the world with?” Is it your integrity? Is it your vows? Is it what you've been taught in the University?

In my whole life, I have stood for one thing: my integrity. There are a lot of things we take for granted in life which we should not. We should rather find meaning in the little things we do and do them well. We should diligently perform our civic duties and ensure equality for all persons in society without discrimination in role or status.

Graduates should be people with integrity and be result-oriented as this is what is needed to build the nation. I want to see more graduates imparting

knowledge not because they will be paid to do so, but rather to bring about results and help develop result-oriented persons. You should give back to society in your own small way by training and educating children and the youth.

If the youth are not engaged, it may one day create a national security issue. When the youth are left jobless, it may create an avenue for them to engage in vices that may pose a threat to our personal security. It is therefore worthwhile to pick a child from the street and engage him in an activity that can help him be self-dependent.

Whatever you impart out there is what will be exhibited. I engage in environmental, educational and sport activities as a way of giving back to society. You can achieve more than what I have. What are you going to give back to society?

Once again, congratulations to all graduands and I wish you all the best.

As academicians, you have read all the books and know all the theories and therefore should put them into practice. The time for theory is over, what is left is to get out there and make what you have learnt work.
I thank you all for your attention.

God bless us all.

**VALEDICTORY ADDRESS DELIVERED BY
MR. NOAH DARKO-ADJEI**

Representative of the Chancellor,
Pro Vice-Chancellor;
Registrar;
Provost of the College of Education;
Deans;
Members of the College Advisory Board,
Members of Convocation,
Niimeɪ, Naameɪ, Nananom,
Cherished Parents and Guardians;
Fellow Graduands ;
Distinguished Ladies and Gentlemen.

Please let me hasten to borrow the words of Lineman Shirt, which says “We Don't Stop When We're Tired, We Stop When We're Done”. This reminds me of the words of Vince Lombardi *which are usually used by* Dr. Emmanuel Adjei, the head of Department of Information Studies, to advise his class. He says; “The dictionary is the only place where success comes before work”

Indeed we have made it! Despite the “academic blows” from different angles as far as our scholastic objectives are concerned. Primarily, we are very grateful to the Almighty God, for being our shield and strength throughout this journey; that we have successfully sailed through. I must say, I feel highly elated to be chosen to deliver the November 2018 valedictory address on behalf of graduating students of the College of Education, University of Ghana.

On behalf the graduating class, I would like to use this opportunity to express my profound gratitude to all the faculty members from the Departments of Information Studies, Adult Education and Human Resource Studies, Communication Studies, Teacher Education, Educational Studies and Leadership, as well as all the other departments in the College; for your tremendous support in preparing us adequately for the world of work. You all deserve a round of applause.

Also, to our cherished parents and guardians, words cannot be used to acknowledge your patience and unwavering support from diverse angles in aiding us climb the academic ladder. In fact, you all deserve a round of applause. We pray that you live long to enjoy your investment in us. To our courses mates and friends, your ideas and submissions during class discussions and other activities were phenomenal, and you all deserve some accolades.

Reflectively, I still remember as if it were yesterday, when we took the laborious entrance examination, followed by the tough and aggressive interview, with the intention of gaining admission to enroll in programs in our chosen fields of specialization. We were truly excited the minute we received text messages and phone calls, notifying us that we had successfully sailed through the application process. Little did we know the daunting tasks ahead of us: the background of our study, problem statement, literature review, through to the referencing.

I still recollect when I submitted my first proposal with great confidence, with the mind that I had done what Napoleon couldn't do. The proposal was turned down by my Principal Supervisor. His comment was, 'this work is "bogus"': he couldn't see the head or tail of my draft.

I soldiered on, and lo and behold, after going through the course work with a series of seminar presentations, the "dead joy" began to resurrect again, with the hope that after all, the work has been done. Little did I know that there is a security check point called "turn-it-in" which has the legitimate right to give out your "pass" provided the plagiarism index of your final work is below the minimum percentage, before you can finally submit it for the internal and external review.

I am sure all my colleagues have similar stories to tell, and we thank God that despite all these incredibly difficult times, we have still made it. This is not the end of the race, it is just a stepping stone for us to do greater exploits, and therefore I urge you, my fellow graduands not to relax on your laurels.

Fellow graduands, I cannot end this speech without sharing with you all what I have captioned as "Lesson 360"

Certificate

Your certificate after the graduation ceremony won't bring food to the table, until you have strategically utilized the knowledge and skills you have acquired to provide solutions to problems. Recruiters and hiring managers are after applicants with creative ideas, who can bring additions to their company and are able to solve problems.

Entrepreneurship

In the quest to become an entrepreneur, don't despise humble beginnings. Remember, God started the world with just two people (Adam and Eve) but now the world population is over 7.7 billion. Start from where you are, with what you have. Start small with a bigger picture in mind, *as Zig Ziglar emphasized "You don't have to be great to start, but you have to start to be great"*

Leadership

Everybody was born a leader. You are the leader in your own vision. Act well.

Money

My definition for money is the reward one receives after solving a problem. The bigger the problem solved, the bigger the reward. If you solve even one societal problem with reward in nature, your financial problems will be solved.

Time

Make every day count. Remember today was once a future you dearly hoped for. Make good use of it.

Employment

Don't always carry your CV with the intention of becoming an employee. Also think of becoming an employer. Start your own business. Break the chain

Mistakes

Mistakes have hidden potentials of making us better. However, they fail in their mission when we blame others. Remember, if you make a mistake and

blame others for the same mistake, you have made a second mistake. Learn the lessons and move on.

Health

Above all, make time to rest to enjoy all that you have accumulated. Fellow graduands, as we move out into the world of work, we must be agents of change, and great leaders of this generation; the world is waiting for our input; our families need us, our society needs us, our country needs us, Africa needs us and the world needs us.

Remember to network because your network determines your net worth and please don't forget to join the alumni to help solve the challenges faced by our alma mater the University of Ghana.

Ladies and gentlemen, in conclusion, I won't promise my fellow graduands that the road will be smooth but I can confidently assure them that, they can make it through the use of the

3 Ps,

Passion,
Patience and
Persistence.

I believe Ghana will experience an exponential grow if we all utilize what we have learnt from our classes and from our research to solve problems. When I picture Africa with my mind's eye, I see a lot of challenges and difficulties in every country. More importantly though, I see numerous opportunities with a lot of things still undone.

Fellow graduands, let us challenge ourselves not to create problems for the next generation to solve, but rather to lay a solid foundation for them in order to accelerate growth when the baton is relayed to them. Always ask yourself about how the society can benefit from the product of your study. As John F. Kennedy enthusiastically stated, “ask not what your country can do for you; ask what you can do for your country”.

Colleagues, our relevance to society will be measured according to the problems we solve and the legacy we leave behind.

Let me end with the words of Martin Luther King Jr. “If a man is called to be a street sweeper, he should sweep streets even as a Michaelangelo painted, or Beethoven composed music or Shakespeare wrote poetry. He should sweep streets so well that all the hosts of heaven and earth will pause to say, 'Here lived a great street sweeper who did his job well.’”

Congratulations to the class of 2018!

Long live the College of Education! Long live the University of Ghana!
Long live Ghana!

Thank you.

**CLOSING ADDRESS BY CHANCELLOR
(REPRESENTED BY MS. ROSA KUDOADZI,
MEMBER OF COUNCIL)**

Distinguished Guest Speaker,
New Graduates,
Distinguished Ladies and Gentlemen;

You agree with me that this morning's ceremony has been very successful. As we end the ceremony, I would like to salute all who have worked hard to ensure a successful event, especially all those who played various roles in the planning and organisation of this event.

Our new graduates have all worked hard over the periods that they have been students at this University and they deserve all the laurels that they have acquired.

I congratulate you on your achievements and urge you all to be worthy ambassadors of the University of Ghana. I wish you success in your future endeavours.

On behalf of management, I would also like to thank all teachers and the management teams of the various units who have worked together to ensure that your stay in the university has been fruitful. The University appreciates all the efforts that have been put in this enterprise.

We are happy that so many family members and friends of the graduates were able to join in this celebration. I say a special congratulation to the parents of the graduates.

I also thank the guest speaker for today, for the very inspiring message to all of us. To our invited guests, alumni and friends of the University be assured that we appreciate your presence and participation in the ceremony. I wish everyone a safe journey back to your destinations.

Distinguished ladies and gentlemen, it is now my privilege and duty to declare today's congregation officially dissolved.

Thank You.

