

THE  
**CONSTITUTION**  
**(2011 as AMENDED)**

OF THE  
GRADUATE STUDENTS' ASSOCIATION OF GHANA,  
UNIVERSITY OF GHANA, LEGON – BRANCH



(GRASAG – LEGON)

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# **PREAMBLE**

**IN THE NAME OF THE ALMIGHTY GOD,**

WE, the members of the Graduate Students' Association of Ghana, University of Ghana, Legon – Branch,

**RECOGNIZING** the National Secretariat of the Graduate Students' Association of Ghana as the mouthpiece of the general graduate students' movement in Ghana,

**REALIZING** the need to organize ourselves in the spirit of oneness to pursue common goals, equality and fraternity,

**DETERMINED** to promote the general welfare and ensure continuity in postgraduate education including academic, social and other pursuits,

**AND IN SOLEMN** declaration and affirmation of our commitment to freedom, justice, rule of law, probity and accountability,

**DO HEREBY ADOPT, ENACT AND GIVE TO OURSELVES THIS CONSTITUTION.**

## **DECLARATION OF SUPREMACY**

This constitution shall be the supreme law of members of the Graduate Students' Association of Ghana, University of Ghana, Legon – Branch and any law(s) of member Institution/Bodies, which is (are) inconsistent with any provision(s) of this Constitution, shall to the extent of the inconsistency be null and void.

# **CHAPTER ONE**

## **THE CONSTITUTION**

### **1. THE SUPREMACY OF THE CONSTITUTION**

(1) The supreme power of the Graduate Students' Association of Ghana, University of Ghana, Legon – Branch, resides in its members in whose name and for whose welfare the officers of the Association shall act.

(2) Subject to the Constitution of the Republic of Ghana, the statute establishing the University of Ghana, the Constitution of the National Secretariat of the Graduate Students' Association of Ghana, this constitution shall be the Supreme Law of Members of the Graduate Students' Association of Ghana, University of Ghana, Legon – Branch.

(3) Any law(s) of Member Institutions/Bodies which is (are) inconsistent with any provision(s) of this constitution shall, to the extent of the inconsistency be null and void.

### **2. ENFORCEMENT OF THE CONSTITUTION**

(1) Any member(s), who allege(s) that

a) any act(s) or omission(s) of any member(s) is are inconsistent with a provision(s) of this Constitution,

b) a constitution(s), decision(s), or resolution(s) of any body/bodies, organization(s), club(s), union(s) or association(s) with the Graduate Students' Association of Ghana, University of Ghana, Legon – Branch, is (are) inconsistent with a provision(s) to that effect.

(2) The Judicial Committee of the Graduate Students Association of Ghana, University of Ghana, Legon – Branch, shall, for the purpose of a declaration under clause (1) of this article, give such direction, as it may consider appropriate for giving effect to the declaration so made.

(3) Every member of the Graduate Students' Association of Ghana, University of Ghana, Legon – Branch shall have power to ensure compliance with any provision of this constitution, provided that such power shall be exercised through the Judicial Committee.

(4) Failure to obey or carry out the terms of an order(s) or direction(s) made or given under clause (2) of this article constitutes a violation of this constitution and shall in the case of

a) an executive officer, constitute a valid ground for removal from office



b) a student, an institution(s) or body/bodies, Senate of the Graduate Students Association of Ghana, University of Ghana, Legon – Branch, shall determine the sanction(s) as may be appropriate.

# CHAPTER TWO

## IDENTITY AND MEMBERSHIP

### 3. IDENTITY

(1) The Association shall be known and called THE GRADUATE STUDENTS' ASSOCIATION OF GHANA, UNIVERSITY OF GHANA, LEGON – BRANCH, herein after referred to as GRASAG – LEGON

(2) GRASAG – LEGON shall adopt the logo of the National Secretariat except that the colours of the logo shall reflect the University of Ghana colours.

(3) GRASAG – LEGON shall adopt the motto of the National Secretariat, which is **'THE NATION'S PREMIUM'**.

### 4. MEMBERSHIP

(1) A person in “statu populari” and recognized in the statutes establishing the University of Ghana as pursuing a postgraduate programme, shall be a member of GRASAG – LEGON.

(2) A person shall be considered a member-in-good-standing“, only if:

a) He/She has paid his/her dues by the end of the first semester of the academic year.

b) He/She has satisfied all other financial obligations as may be determined by an appropriate organ of GRASAG – LEGON.

(3) All past Executive Officers and Senators, who have completed their graduate studies, shall be Elder Statesmen of GRASAG – LEGON until they, in a written statement to the Secretary, wishes otherwise.

(4) A person who has completed his/her postgraduate studies may be accorded Honorary Membership upon submission of written application to GRASAG – LEGON.

(5) Any organ of GRASAG – LEGON may appoint ex-officio member(s), subject to the approval of Senate, to aid in the execution of their function(s). Such appointed ex-officio member(s) shall have specialized skill(s), ability/abilities and knowledge to participate in the activities of GRASAG – LEGON. Ex-officio member(s) may also attend meetings, contribute to debates, but shall have no voting rights.

# **CHAPTER THREE**

## **AIMS AND OBJECTIVES**

### **5. AIMS**

(1) The aim of GRASAG – LEGON shall be to seek the academic, social and general welfare of all members pursuing post-graduate programmes in the University of Ghana, Legon.

### **6. OBJECTIVES**

(1) The objectives of GRASAG – LEGON shall be;

a) To serve as the official mouthpiece of the entire graduate student body of the University of Ghana, Legon.

b) To champion the course of members in fighting for their rights and privileges as laws of Ghana and/or the statutes establishing the University of Ghana may dictate.

c) To provide means of communication between graduate students and University of Ghana, Legon, authorities in all matters affecting graduate students as whole or any part thereof.

d) To coordinate with other student associations and unions in the University of Ghana and elsewhere in matters of mutual interest.

e) To organize lectures, symposia, debates, meetings and any other activity which shall be deemed in the interest of members of GRASAG – LEGON.

# **CHAPTER FOUR**

## **ORGANS OF GRASAG – LEGON**

### **7. COMPOSITION OF THE ORGANS OF GRASAG – LEGON**

(1) The organs of GRASAG – LEGON shall be:

- a) The Senate
- b) The Executive Council
- c) Committees / Commissions

(2) All members of any organ of GRASAG – LEGON shall be members-in-good-standing.

### **8. THE SENATE**

(1) There shall be a Senate of GRASAG – LEGON, which shall be the highest decision making organ of GRASAG – LEGON and shall meet at least three (3) times every academic semester.

(2) The Senate shall comprise:

- a) Members of the Executive Council
- b) One nominated / elected member from each department offering a postgraduate programme.

c) One nominated / elected members from each accredited graduate hall / hostel of residence.

d) Chairpersons and members of the various standing committees of GRASAG –LEGON.

e) Ex-officio member(s), who may also attend meetings, contribute to debates, but shall have no voting rights.

f) Observers (who must be members of GRASAG – LEGON), who may also attend meetings, contribute to debates, but shall have no voting rights.

(3) All Executive Council members shall be present at all Senate meetings, unless otherwise stated in a letter to the Secretary-to-Senate which shall be read to senate.

(4) All members of Senate must ascribe to the Oath of Office set out in Appendix II of this Constitution.

(5) There shall be a Chairperson of Senate who shall be a senator, nominated by another senator and approved at the first meeting of Senate.

(6) Notwithstanding clause (5) of this article, the first Senate meeting shall be chaired by the President of GRASAG – LEGON till a substantive Chairperson has been nominated and approved.

(7) There shall be a Deputy Chairperson of Senate and a Secretary-to-Senate who shall be senators, nominated by another senator(s) and approved at the first meeting of Senate.

(8) The Chairperson shall preside in Senate at all sittings and in his/her absence, the first Deputy Chairperson shall preside.

(9) No member of the Executive Council shall be appointed as a Chairperson, a Deputy Chairperson or Secretary-to-Senate.

(10) The Chairperson of Senate shall be responsible for the convening of all Senate meetings.

(11) Notwithstanding clause (10) of this article, the first Senate meeting shall be convened by the President of GRASAG – LEGON not later than six (6) weeks after the start of a new academic year.

(12) The Chairperson of the Senate shall act as the President in the absence of the President and the Vice-President or in the case of an en bloc resignation of the Executive Council, until such time bye-elections are carried out as provided for in this Constitution.

(13) The President of GRASAG – LEGON or at least twenty percent (20%) of voting members of Senate (with names



and signatures) may request for an emergency meeting of Senate, provided that the agendum/agenda and the notice of such request is addressed to the Chairperson of Senate.

(14) The Chairperson of Senate shall within seventy-two (72) hours, upon receipt of notice as in clause (13) supra, convene an emergency Senate meeting that shall strictly concern itself with the proposed agendum/agenda.

(15) Quorum shall be at least fifty percent plus one (50% + 1) of voting Senators of GRASAG – LEGON.

(16) Decisions of Senate, unless otherwise stated, shall be taken by simple majority of those Senators present and shall be binding on members of GRASAG – LEGON.

(17) The proceedings of the Senate shall be communicated by the Secretary-to-Senate, to graduate students within seventy-two (72) hours after the close of such proceedings.

(18) In emergency situations such as force majeure and other related matters, where it is humanly impossible to hold elections in the particular academic year, there shall be an Interim Senate with a Chairperson, Deputy Chairperson, Secretary-to-Senate.

(19) The Chairperson, Deputy Chairperson, Secretary-to-Senate of Interim Senate shall be nominated and approved

by the Senate using the same procedure per clause (5) and (7) of this article.

(20) Interim Senate members shall be continuing students who were members of Senate before the end of the academic year.

(21) Interim Senate members shall assume duty from the beginning of the new academic year until elections are held.

## **9. THE EXECUTIVE COUNCIL**

(1) There shall be an Executive Council of GRASAG – LEGON which shall comprise:

- a) The President
- b) The Vice President
- c) The Secretary
- d) The Treasurer
- e) The Organizing Secretary
- f) The Women's Commissioner

(2) Quorum shall be four (4) members including the President or the Vice President and decisions taken will bind on all.

(3) Decisions of the Executive Council, unless otherwise stated, shall be taken by simple majority of the Executive Council members present and shall be binding on all members of the Executive Council.

(4) The Executive Council shall be responsible for the organization of all official meetings, activities and functions for the promotion of the aim and objectives of GRASAG – LEGON.

(5) The Executive Council shall appoint a Legal Advisor to advise on legal issues concerning official meetings, activities and functions for the promotion of the aim and objectives of GRASAG-LEGON.

(6) The Legal Advisor shall have a legal background.

(7) Notwithstanding any provision in this Constitution, the Executive Council of GRASAG –LEGON shall, in times of emergency, assume emergency powers appropriate to contain the emergency situation, and shall convene an extraordinary Senate meeting within fourteen (14) days after exercising such emergency powers, to justify to Senate the use of such emergency powers.

(8) The Executive Council shall, jointly and severally, be accountable to the entire membership and the Senate of GRASAG – LEGON.

(9) Notwithstanding clause (8) of this article, all other members of the Executive Council shall report to the President in the performance of their duties.

(10) Notwithstanding clause (8) of this article, no Executive Council member shall be liable to any civil or criminal proceedings in court for the performance of his/her lawful duty.

(11) In the event a member of the Executive Council is unable to perform his/her constitutionally mandated duties, he/she shall, in writing, inform the Executive Council through the President of GRASAG – LEGON.

(12) No member of the Executive Council shall neglect his/her constitutionally mandated duties for a period exceeding thirty (30) days.

(13) All Executive Council members must ascribe to the Executive Council Oath of Office set out in Appendix II of this Constitution at a gathering of all GRASAG – LEGON members.

## **10. COMMITTEES / COMMISSIONS**

(1) GRASAG – LEGON shall have the following Standing Committees:

- a) Judicial Committee
- b) Finance Committee
- c) Electoral Commission
- d) Health and Environment Committee
- e) Welfare Committee
- f) Women's Commission
- g) Editorial Committee

(2) Ad-hoc Committee / Commissions may be formed and tasked with specific purposes as given by this Constitution or per its terms of reference as stated by Senate.

(3) Notwithstanding clause (2) supra, the following ad-hoc committees/commissions shall be formed on a need basis:

- a) Audit Committee
- b) Vetting Committee
- c) Appeals Board
- d) Commission of Enquiry
- e) GRASAG – LEGON Week Planning Committee

(4) The Standing Committees/Commissions shall be appointed at the first sitting of the Senate and shall be charged with such functions assigned by this Constitution or decisions of the Senate.

(5) Ad-hoc Committees/Commissions so formed per clause (2) supra, stand dissolved once their task is completed and a report presented to Senate.

(6) Any person(s) seeking to be a member of a Committee/Commission shall apply through the Executive Council and shall go through the appropriate scrutiny.

(7) Subject to this Constitution, all of the Committees/Commissions shall be appointed by the Executive Council and approved by the Senate.

(8) Subject to this Constitution, the composition of each Committee/Commission shall not exceed seven (7) members, including the Chairperson, but not less than three (3) members, unless otherwise stated.

(9) Subject to this Constitution, Committee/Commission members shall choose their own Chairperson and Secretary.

(10) As far as practicable, the composition of Committees/Commissions shall take into consideration special skills/groups of graduate students.

(11) No individual shall serve on more than one (1) Standing Committee/Commission, at the same time, unless otherwise stated in the Constitution or decided by Senate.

(12) All Committees/Commissions formed per this Constitution stand dissolved at the end of the academic year except committees formed by Senate in an emergency situation.

# **CHAPTER FIVE**

## **FUNCTIONS AND RESPONSIBILITIES OF THE ORGANS OF GRASAG – LEGON**

### **11. FUNCTIONS AND RESPONSIBILITIES OF THE ORGANS OF GRASAG – LEGON**

(1) Subject to the provision of this Constitution; the legislative power of GRASAG – LEGON shall be vested in the Senate and shall be exercised in accordance with this Constitution.

(2) Senate shall:

a) Monitor and coordinate all policy decisions taken by the Executive Council for implementation.

b) Have the right to create various committees and advisory bodies with the aim of coordinating concrete issues, facilitating decision making, increasing the flow of information and providing members with channels for direct involvement in GRASAG – LEGON work.

c) Approve all budgetary allocations before implementation.



d) Notwithstanding sub-clause (c) supra, concern itself with all financial transactions of the Executive Council prior to the presentation of the budget.

(3) Decisions taken of resolutions passed by Senate shall be regarded as GRASAG –LEGON’s decisions and as such indicative of GRASAG – LEGON’s policies.

(4) In the conduct of its deliberations, Senate shall be guided by the Standing Orders as contained in Appendix I.

(5) Notwithstanding this article, the Interim Senate which comes to force in times of emergency situations such as force majeure and other related matters, shall assume the powers of the Senate until elections are held but the quorum should be discretionary.

## **12. FUNCTIONS AND RESPONSIBILITIES OF THE EXECUTIVE COUNCIL**

### **(1) The President**

a) The President is the head and official spokesperson of all graduate students of the University of Ghana, Legon.

- b) The President, in the performance of his/her functions, shall ensure the achievement of the aim and objectives of GRASAG – LEGON as stated in this Constitution.
- c) The President shall preside over General meetings of GRASAG – LEGON address to the first Senate meeting of every semester and at the handing-over ceremony.
- d) The President shall preside over General meetings of GRASAG – LEGON, Executive Council meetings and any other officials meetings, activities and functions of GRASAG – LEGON, unless otherwise stated in this Constitution.
- e) The President shall have a casting vote in the event of a tie at Executive Council Meetings and any other official meetings of GRASAG – LEGON, unless otherwise stated in this Constitution.
- f) The President shall be the principal signatory to the GRASAG – LEGON account.
- g) The President shall represent graduate students on the University of Ghana Council and shall be a representative of GRASAG – LEGON on the Senate of the National Secretariat.

h) The President, in the consultation with the other members of the Executive Council, shall ensure that GRASAG – LEGON is represented on the requisite boards/committees/commissions of the University of Ghana, Legon and the National Secretariat of GRASAG, taking into consideration the portfolio and special expertise of these individuals.

## **(2) The Vice President**

a) The Vice President shall be elected on the ticket of the President.

b) The Vice President shall assist the President in the execution of his/her duties.

c) The Vice President shall perform the duties of the President under this Constitution in his/her absence, with the same powers given to the President, except being the principal signatory of the GRASAG – LEGON account.

d) The Vice President shall chair the GRASAG – LEGON Week Planning Committee.

e) The Vice President shall perform any additional duties, consistent with provisions of this Constitution, assigned to him/her from time to time by the President and the Senate of GRASAG – LEGON.

### **(3) The Secretary**

a) The Secretary shall take, keep and maintain true and accurate minutes of all proceedings of the Executive Council and any other general meeting of GRASAG –LEGON, except otherwise stated by this Constitution.

b) The Secretary shall have custody of all documents of GRASAG – LEGON relevant to the office of the Secretary and shall be copied all correspondence received by other members of the Executive Council.

c) The Secretary shall on the authority of the President or the Chairperson of Senate, as may apply, issue notices not less than forty-eight (48) hours before scheduled meeting.

d) The Secretary shall be a signatory to the GRASAG – LEGON account.

e) The Secretary shall be a member of the Editorial Committee of GRASAG – LEGON.

f) The Secretary shall be a representative of GRASAG – LEGON on the Senate of the National Secretariat.

g) The Secretary shall perform any additional duties, consistent with provisions of this Constitution, assigned to him/her from time to time by the President or the Senate of GRASAG – LEGON.

#### **(4) The Treasurer**

- a) The Treasurer shall be responsible for the receipt of all monies accruing to GRASAG– LEGON or any organ of GRASAG – LEGON and the disbursement of such monies as the Senate shall approve.
- b) The Treasurer shall keep and maintain proper records of all financial transactions of GRASAG – LEGON.
- c) The Treasurer shall, together with the Finance Committee and the Executive Council, present a budget to the second senate meeting for approval.
- d) The Treasurer shall present a financial statement to the first Senate Meeting of every semester and the financial statement at least thirty (30) days before the handing over ceremony.
- e) The Treasurer shall be a signatory to the GRASAG – LEGON account.
- f) The Treasurer shall be the Secretary to the Finance Committee and shall perform such duties in relation to the Finance Committee as provided for in this Constitution.
- g) The Treasurer shall be a representative of GRASAG – LEGON on the Senate of National Secretariat.

h) The Treasurer shall perform any additional duties, consistent with provisions of this Constitution, assigned to him/her from time to time by the President or the Senate of GRASAG – LEGON.

### **(5) The Organizing Secretary**

a) The Organizing Secretary shall be responsible for the organization of all official meetings functions and events of GRASAG – LEGON.

b) The Organizing Secretary shall cater for all external official visitors on behalf of GRASAG – LEGON.

c) The Organizing Secretary shall be the Chairperson of the Welfare Committee of GRASAG – LEGON

d) The Organizing Secretary shall perform any additional duties, consistent with provisions of this Constitution, assigned to him/her from time to time by the President or the Senate of GRASAG – LEGON.

### **(6) The Women’s Commissioner**

a) The Women’s Commissioner shall be responsible for all female gender issues and matters relating to the integration and participation of female graduate students within GRASAG – LEGON and other relevant collaborating bodies.

b) The Women's Commissioner shall, in collaboration with the other members of the Women's Commission, design and implement programmes aimed at developing the capacities, skills and knowledge of female graduate students.

c) The Women's Commissioner shall, in collaboration with the other members of the Women's Commission, improve and strengthen communication and co-operation between both genders.

d) The Women's Commissioner shall perform any additional duties, consistent with provisions of this Constitution, assigned to him/her from time to time by the President or the Senate of GRASAG – LEGON.

### **13. COMPOSITION, FUNCTIONS AND RESPONSIBILITIES OF THE COMMITTEES/COMMISSIONS**

#### **(1) Judicial Committee**

a) Justice emanates from the members of GRASAG – LEGON and shall be administered in the name of GRASAG – LEGON by the Judicial Committee which shall be independent and subject only to this Constitution.

- b) The judicial power of GRASAG – LEGON shall be vested in the Judicial Committee.
- c) The Judicial Committee shall consist five members of GRASAG – LEGON who are not members of the Executive Council, the Chairperson, Deputy Chairpersons or Secretary-to-Senate.
- d) The Judicial Committee shall have a Chairperson and a Deputy Chairperson who shall also act as Secretary.
- e) The Chairperson and his/her Deputy shall have a legal background.
- f) A member of the Judicial Committee shall cease to be a member through resignation, when proven to have an infirmity of mind or body, death or when a prima facie case has been established against him/her.
- g) The quorum for all the Judicial Committee meetings shall be three (3) members who shall sit and determine any case brought before it except in the case of an appeal where all the five members shall be empaneled.
- h) The Judicial Committee shall have jurisdiction over:
  - i. All matters relating to the interpretation and enforcement of this constitution.



- ii. All matters relating to disputes during GRASAG – LEGON elections.
- iii. The swearing-in of all elected and appointed officers of GRASAG – LEGON.
- iv. All matters as to whether resolution(s) was/were made or where it is alleged that a person or group of persons or body of persons have acted ultra vires to the powers conferred on them by this Constitution.
- v. The receipt and determination of notices of resignations brought to it.
  - i) All cases brought before the Judicial Committee shall be in writing, addressed to the Chairperson of the Committee and such cases shall be heard within seventy-two (72) hours.
  - j) The Judicial Committee shall determine the case within twenty-four (24) hours of hearing the case and communicate its decision(s) in writing to all parties concerned, the appropriate organ(s) of GRASAG – LEGON and the GRASAG – LEGON membership.
  - k) The decisions of the Judicial Committee shall be by simple majority.

l) A member who is not satisfied with a declaration(s) or order(s) by the Judicial Committee may appeal for redress within forty-eight (48) hours of official receipt and publication, after which any further dissatisfaction may be communicated in writing to the Appeals Board.

m) Any member(s) to whom a declaration or order is addressed by the Judicial Committee shall duly obey and carry out the terms of the declaration or order.

n) In the event of refusal by any member(s) to comply with a declaration or order by the Judicial Committee, the Committee shall take the necessary steps to inform the Senate and the Executive Council.

o) The Judicial Committee shall in the exercise of its duties be guided by the Constitution of GRASAG – LEGON, the Statutes of the University of Ghana, the Constitution of the National Secretariat of GRASAG and the Constitution of the Republic of Ghana.

p) In emergency situations such as force majeure and other related matters, there shall be a three-member interim judicial committee appointed by the Senate.

## **(2) Finance Committee**

- b) The Finance Committee shall comprise three (3) members, to wit, the Treasurer of GRASAG – LEGON who shall be the secretary and two other members of GRASAG–LEGON.
- c) The members of the Finance Committee shall have a background in Accounting, Finance or any related field.
- d) The Finance Committee shall be responsible for the implementation of GRASAG –LEGON’s financial policy.
- e) The Finance Committee shall together with the Executive Council prepare the Annual Budget and Financial statements of GRASAG – LEGON.
- f) The Finance Committee shall encourage and promote the efficient utilization of the resources of GRASAG – LEGON through the monitoring of the receipts and payments of the Executive Council and/or Committee/Commissions of GRASAG –LEGON.

## **(3) Electoral Commission**

- a) The Electoral Commission shall be independent and subject only to this constitution.

- b) The Electoral Commission shall consist of five members of GRASAG – LEGON who are not members of the Executive Council, the Chairperson, Deputy Chairperson or Secretary-to-Senate.
- c) The Electoral Commission shall have a Chairperson and two Deputy Chairpersons.
- d) One Deputy Chairperson among the two Deputy Chairpersons shall be a continuing student.
- e) A member of the Electoral Commission shall cease to be a member through resignation, when proven to have an infirmity of mind or body, death or when a prima facie case has been established against him/her.
- f) The Electoral Commission shall be responsible for the conduct of all GRASAG – LEGON elections and referenda.
- g) The Electoral Commission shall formulate their own modus operandi which shall not be in contravention with any provision(s) of this Constitution subject to the approval of Senate.
- h) The Electoral Commission shall educate GRASAG – LEGON members on the electoral process.

i) The Electoral Commission shall provide a platform for all members of GRASAG – LEGON to interact with candidates in any GRASAG – LEGON election.

j) In emergency situations such as force majeure and other related matters, an interim Electoral Commission shall be appointed by Interim Management Committee subject to the approval of the Interim Senate.

k) The Interim Electoral Commission shall continue the electoral process started by the Electoral Commission.

#### **(4) Health and Environment Committee**

a) The Health and Environment Committee shall consist of seven (7) members of GRASAG-LEGON including the Chairperson.

b) Members of the committee including the Chairperson shall be graduate students with health and environment background.

c) There shall be a member with a counselling background and PhD in counselling shall be an added advantage.

d) The committee shall advise and oversee activities concerning health and environment.

e) The committee shall liaise with GRASAG-LEGON week Planning Committee to supervise health education and screening for graduate students.

f) The committee shall perform additional duties consistent with the Constitution assigned to it from time to time by the Senate and/or Executive Council of GRASAG – LEGON.

### **(5) Welfare Committee**

a) The Welfare Committee shall consist of seven (7) members of GRASAG – LEGON, including the Chairperson.

b) The Welfare Committee shall be responsible for ensuring the welfare of all members of GRASAG – LEGON.

c) The Welfare Committee shall perform any additional duties, consistent with provisions to this Constitution, assigned to it from time to time by the Senate and/or Executive Council of GRASAG – LEGON.

### **(6) Women’s Commission**

a) The Women’s Commission shall consist of seven (7) members of GRASAG-LEGON.

- b) The Women's Commission shall have a Chairperson, who shall be elected as a member of Executive Council, a Deputy Chairperson, Secretary and Treasurer.
- c) The Women's Commission shall be responsible for all female gender issues and matters relating to the integration and participation of female graduate students within GRASAG – LEGON and other relevant collaborating bodies.
- d) The Women's Commission shall design and implement programmes aimed at developing the capacities, skills and knowledge of female graduate students.
- e) The Women's Commission shall consult with the members of Executive Council in the discharge of their duties.

## **(7) Editorial Committee**

- a) The Editorial Committee shall consist of seven (7) members of GRASAG – LEGON.
- b) The Editorial Committee shall have an Editor-In-Chief and a Deputy Editor-In-Chief.
- c) The Editorial Committee shall be responsible for managing the GRASAG – LEGON website and various notice boards of GRASAG – LEGON and also responsible for the production of an annual GRASAG – LEGON magazine.

d) The Editorial Committee shall perform any additional duties, consistent with provisions to this Constitution, assigned to it from time to time by the Senate and/or Executive Council of GRASAG – LEGON.

### **(8) Audit Committee**

a) The Audit Committee shall be independent and subject only to this Constitution.

b) The Audit Committee shall consist of three (3) members of GRASAG – LEGON who are not members of the Executive Council, the Chairperson, Deputy Chairperson or Secretary-to-Senate.

c) The members of the Audit Committee shall have an accounting and auditing background.

d) The Audit Committee shall audit all GRASAG – LEGON accounts and present it to Senate at least two (2) weeks prior to the handing-over ceremony.

e) In the event of a rejection of an audit report by the Senate, such a rejected report shall be referred to the University of Ghana auditor(s).



f) All auditors appointed under this Constitution shall have the power to subpoena any person(s) including members of the Executive Council to appear before it and shall

g) Have complete access to all documents and information necessary for the execution of their duties.

### **(9) Vetting Committee**

a) The Vetting Committee shall be composed of:

i. One member of the Executive Council who cannot chair the Vetting Committee.

ii. One member of the Electoral Commission who cannot chair the Vetting Committee.

iii. Three members nominated by the Senate, provided those members are not members of the Executive Council, Judicial Committee and are not candidates in that election.

b) The Vetting Committee shall be responsible for ensuring that candidates for the Executive Council elections under this Constitution satisfy the requirements provided for in this Constitution or regulation(s) as may be set by the Electoral Commission.

c) The Vetting Committee shall recommend or nullify a person's candidature after vetting, based on constitutionally justifiable grounds.

d) Vetting results shall be declared twenty-four (24) hours after the vetting has taken place.

e) The Vetting Committee shall submit a report to the Electoral Commission after the performance of its duties.

f) Any candidate(s) dissatisfied with a Vetting Committee's decision against his/her candidature shall have forty-eight (48) hours within which to appeal to the Judicial Committee.

g) Any member of GRASAG – LEGON dissatisfied with a Vetting Committee's decision on a candidate shall have forty-eight (48) hours within which to appeal to the Judicial Committee.

## **(10) Appeals Board**

a) Without prejudice to any provision(s) in this Constitution, the right to appeal to the Appeals Board shall rise from a judgement or order of the Judicial Committee within seventy-two (72) hours.

b) The Appeals Board shall consist of:

i. The Dean of Students who shall be the Chairperson.

ii. The Vice Dean of the School of Graduate Studies.

iii. The Executive Secretary of the School of Graduate Studies.

iv. The Chairperson of the Senate.

c) The Appeals Board shall have the mandate to review decisions of the Judicial Committee, if the party/parties involved are not satisfied with the judgement(s).

d) The Appeals Board shall communicate its declaration(s) or order(s) not exceeding fourteen (14) days upon receipt of the petition, in writing, to the Senate and the Executive Council, a copy of which shall be served on the member(s) who brought the action before the Board.

### **(11) Commission of Inquiry**

a) The Senate shall appoint a Commission of Inquiry to investigate any matter of interest provided that all the following conditions are met:

i. A graduate student, supported by thirty (30) other members, petitions the Senate through the Chairperson of Senate.

ii. The petition should clearly state the issue(s) that he/she (the petitioner) wants the Commission of Inquiry to consider with valid reasons.

iii. The Senate advises that it is in the interest of GRASAG – LEGON to do so.

b) The Senate shall also on its own accord and through a resolution appoint a Commission of Inquiry into any matter(s) specified in the resolution as being a matter of importance to GRASAG – LEGON.

c) The Senate shall decide on the number of members (which shall not exceed five (5)) of the Commission of Inquiry so appointed per sub-clauses (a) and (b) supra.

d) A person shall not be appointed to a Commission of Inquiry unless he/she possess special qualifications or knowledge in respect of the matter being inquired into.

e) A Commission of Inquiry shall:

i. Make a full, impartial inquiry into any matter specified in the instrument of appointment.

ii. Report, in writing, to the Senate after the completion of the inquiry.

## **(12) GRASAG – LEGON Week Planning Committee**

- a) The GRASAG – LEGON Week Planning Committee shall consist of all members of the Welfare Committee and five (5) other members appointed by the Senate.
- b) The GRASAG – LEGON Week Planning Committee shall have the Vice President as Chairperson.
- c) Two Deputy Chairpersons shall be chosen from the members.
- d) GRASAG – LEGON Week Planning Committee shall be responsible for the planning and execution of the GRASAG – LEGON Week.

# **CHAPTER SIX**

## **ELECTIONS**

### **14. RIGHT TO VOTE**

(1) Every member of GRASAG – LEGON in good standing shall have the right to vote in elections and referenda.

(2) Notwithstanding clause (1) supra, every member of GRASAG – LEGON in good standing shall be required to show a valid University of Ghana, Legon student ID card before being allowed to vote.

### **15. VOTING AT ELECTIONS AND REFERENDA**

(1) Voting at elections and referenda shall be by secret ballot.

(2) Immediately after the close of polls, the presiding officers shall, in the presence of candidates or their representatives and their polling agents, proceed to count, at the polling station, the ballot papers and record the votes cast in favour of each candidate in question.

(3) The Electoral Commissioner shall declare provisional electoral results within twenty-four (24) hours after the end of counting of votes.

(4) Subject to this Constitution, an issue for determination by referendum shall not be taken to be determined unless at least thirty-five percent (35%) of persons entitled to vote at the referendum vote.

(5) Subject to clause (4) of this article, a decision will be made if at least sixty percent (60%) of valid votes cast are in favour of the issue being voted on.

## **16. ELIGIBILITY TO CONTEST FOR ELECTIONS**

(1) A person shall not qualify to contest for any position on the Executive Council of GRASAG – LEGON unless he/she satisfies all of the following criteria:

a) He/She is a member of GRASAG – LEGON in good standing.

b) He/She is not in the final year of his/her programme of study.

c) He/She has not once been voted out/impeached from any student office in any University or academic institution.

d) He/She has not been convicted of any crime(s) per the laws of Ghana.

e) Notwithstanding clause 1(b), a person in his/her final year of study shall be eligible to contest for any position on the Executive Council provided elections could not be held in the previous academic year due to emergency situations such as force majeure and other related matters.

(2) Any member of GRASAG – LEGON in good standing shall be eligible to contest elections only when he/she has been nominated by members per the prescription below:

a) Ten (10) members of GRASAG in good standing who are on University of Ghana, Legon main campus.

b) Five (5) members of GRASAG in good standing who are on University of Ghana, Legon Atomic campus.

c) Five (5) members of GRASAG in good standing who are on University of Ghana, Legon Korle-Bu campus.

(3) The eligibility of a member of GRASAG – LEGON to contest for election may be challenged by any member of GRASAG – LEGON who may present a petition to that effect to the Vetting Committee within seventy-two (72) hours of the person being advertised as a nominee for the elections.



(4) In emergency situations such as force majeure and other related matters, where it is humanly impossible to hold elections in a particular academic year, only continuing students shall be eligible to contest for any position on the Executive Council of GRASAG-LEGON.

(5) Subject to clause (4) of this article, Senate shall appoint a three-member Interim Management Committee to steer affairs of GRASAG-LEGON until elections are held in the first semester of the academic year.

a) The Interim Management Committee shall choose among itself the Chairperson and Secretary.

b) The Interim Management Committee shall have at least one member to be from the Senate.

c) The Interim Management Committee shall assume the powers of the Executive Council.

d) Members of the Interim Management Committee shall be continuing students who have at least one academic year to complete their program.

(6) Nominations onto the Interim Management Committee shall be submitted by Senate members to the leadership of Senate.

(7) The Senate shall form a panel with an odd number of persons chaired by the Deputy Chairperson of Senate to vet the nominees and decisions by the panel shall be by vote counting.

(8) Recommendations from the panel shall be subject to the approval of the Senate.

(9) Elections and handing over shall be held within 30 days upon normalcy of the emergency situation in the first semester of the academic year.

(10) If the emergency situation such as force majeure and other related matters persists making it humanly impossible to hold elections till the end of the first semester, elections shall not be held for that particular academic year batch.

(11) Subject to clause (9), the Interim Management Committee shall seek extension from the Interim Senate and their mandate shall either be renewed or new appointments shall be made to govern the affairs of GRASAG-LEGON for the rest of that particular academic year.

## **17. GENERAL RULES GOVERNING ELECTIONS IN GRASAG – LEGON.**

(1) Notwithstanding any provision in this Constitution, elections in GRASAG – LEGON shall be guided by the rules contained in this Article and/or rules set out by the Electoral Commission.

(2) Notwithstanding clause (1) supra, the Electoral Commission shall have the power to set rules and regulations for an election that are consistent with the rules in this Article.

(3) In the event where there is more than one candidate for a particular position, a person shall be considered as duly elected by simple majority of valid votes cast.

(4) Notwithstanding clause (3) of this Article, if more than two candidates are contesting the same position, and there is a tie, the other candidate(s) whose votes are not up to the tied candidates will be withdrawn before a run-off.

(5) In the event where there is only one candidate for a particular position, such a person shall be required to obtain at least fifty percent plus one (50% + 1) of the valid vote cast.

(6) The Electoral Commissioner shall re-open nomination in the event an unopposed candidate is unable to fulfill clause (5) supra.

(7) An unopposed candidate who is not able to fulfill clause (5) supra, shall not be eligible to contest for the same position when nominations are re-opened

(8) Candidates for the Presidency shall run for elections with their proposed Vice Presidents.

## **18. CHALLENGING OF ELECTION RESULTS**

(1) Any member of GRASAG – LEGON in good standing may challenge the results of an election within forty-eight (48) hours after the declaration of the provisional electoral results.

(2) The challenge must be in a form of a petition addressed to the Judicial Committee Chairperson.

(3) The Judicial Committee shall, without prejudice to any provision in this Constitution, decide on the validity of the petition within forty-eight (48) hours of receipt of such a petition.

(4) The Electoral Commissioner shall proceed to declare the final results provided forty-eight (48) Hours pass and there is no challenge to the provisional results.

(5) Where the validity of the results is found to be questionable per the ruling of the Judicial Committee, it shall appeal at the Appeals Board.

## **19. TENURE OF OFFICE**

(1) Members of the Executive Council shall hold office for one academic year only.

(2) The Senate Chairperson and Deputy shall hold office for one academic year only.

# **CHAPTER SEVEN**

## **REMOVAL FROM OFFICE**

### **20. GROUNDS FOR REMOVAL**

(1) Any person elected/appointed under this Constitution shall be removed from office if he/she is found;

- a) To have acted in violation of his/her Oath of Office;
- b) To have conducted himself/herself in a manner which brings or is likely to bring his/her office into disrepute, ridicule or contempt;
- c) To have conducted himself/herself in a manner prejudicial or inimical to the interest of the members of GRASAG – LEGON;
- d) To have acted contrary to the provisions of this Constitution;
- e) To be inefficient or negligent in the discharge of his/her duties;

f) To have embezzled funds or recklessly handled finances of GRASAG – LEGON;

g) To be incapable of performing the functions of his/her office by reason of infirmity of body or mind;

h) Not to have satisfied the requirements to contest for a position on the Executive Council or Committee/Commission of GRASAG – LEGON.

## **21. RESIGNATION FROM OFFICE**

(1) A member of the Executive Council may resign from the office in writing addressed to the Chairperson of Senate and copied to the Judicial Committee and Executive Council at least two **(2) weeks** before the commencement of his/her resignation.

(2) Upon receipt of a letter as in (1) supra, the Chairperson of Senate shall notify the Electoral Commission.

(3) The Electoral Commission shall within one **(1) week** upon the receipt of such notice begin the process to elect a substantive officer to act in the vacant position.

(4) Upon the resignation of the President, the Vice President shall assume the position of the President of GRASAG – LEGON.

(5) In the event of an en bloc resignation of members of the Executive Council, the Electoral Commission shall within **one (1) week** upon the receipt of such notice begin the process to elect a substantive Executive Council.

(6) An officer who resigns his/her position or who otherwise leaves office shall hand over all properties of GRASAG – LEGON in his/her possession to the Chairperson of Senate and clear him/herself in respect of any other obligations he/she may owe to GRASAG – LEGON within two **(2) weeks**.

(7) The Chairperson of Senate may resign from the office in writing addressed to the Executive Council at least **two (2) weeks** before the commencement of his/her resignation in which a new Chairperson will be appointed.

## **22. IMPEACHMENT**

(1) Any member of GRASAG – LEGON in good standing, supported by twenty (20) other members of GRASAG – LEGON in good standing, may, in writing addressed to the Chairperson of the Judicial Committee, commence impeachment against a member of the Executive Council, provided that the affected individual is served with a copy of the notice, three (3) clear days before the start of the proceedings.



(2) The Senate, through the Chairperson of Senate, may, in writing addressed to the Chairpersons of the Judicial Committee, commence impeachment against a member of the Executive Council, provided that the affected individual is served with a copy of the notice, three (3) clear days before the start of the proceedings.

(3) The Chairperson of the Judicial Committee shall, within five (5) days of receiving the notice of impeachment, convene a sitting of the Judicial Committee to hear the case.

(4) For the purpose of the ruling of the Judicial Committee, the decision by the Judicial Committee shall be by simple majority.

(5) The Judicial Committee shall, in writing to the Chairperson of Senate, rule on whether there is/are a ground(s) for impeachment forty-eight (48) hours after the hearing.

(6) An emergency Senate meeting shall be convened to review the report of the Judicial Committee.

(7) Where no prima facie case has been established for the impeachment of the affected Executive Council member, the case for impeachment shall be thrown out by the Senate.

(8) Where a prima facie case has been established for the impeachment of the affected Executive Council member, Senate shall decide by simple majority to impeach the Executive Council member.

(9) The Senate shall, in writing, communicate its decision to the Executive Council member concerned.

(10) Any Executive Council member so impeached per clause (8) of this Article, ceases to be an Executive Council member immediately and must return all property of GRASAG –LEGON in his/her possession to the Chairperson of Senate and shall not hold any office of GRASAG – LEGON and shall not be due any honorarium.

(11) The Senate shall appoint an individual to act in such a capacity until a substantive Executive Council member is elected, except in the event of the impeachment of the President where the Vice-President, if not implicated shall assume the position of the President.

(12) Vacancy/vacancies created by virtue of an impeachment shall be filled by a by-election within twenty-one (21) days of such vacancy/vacancies.

(13) Notwithstanding any provision of this Constitution, there shall be no by-election if the time left for the Executive Council to hand-over is less than ninety (90) days, and the

person so appointed per clause (11) of this Article shall act until the hand-over.

### **23. VACANCY OF OFFICE**

(1) An office shall be considered vacant if any officer;

a) Resigns from office, dies or is incapacitated from performing his/her functions by ill- health.

b) Suffers an impeachment

c) Vacates his/her post for thirty (30) days without official notice.

# **CHAPTER EIGHT**

## **FINANCE**

### **24. GRASAG – LEGON ACCOUNT**

(1) GRASAG – LEGON shall maintain a current and Saving Accounts with a Bank(s) that is/are networked nationally and with a branch on the University of Ghana, Legon main campus.

(2) Ninety-five percent (95%) and five percent (5%) of all monies collected on behalf of GRASAG – LEGON shall be paid in the Current and Savings Accounts respectively within forty-eight (48) hours upon receipt of the said monies before disbursement.

(3) The President, Secretary and Treasurer shall be signatories to the GRASAG – LEGON Accounts, and the President together with any of the two (2) officers shall sign for the purpose of withdrawals.

(4) All monies saved in the GRASAG – LEGON Savings Account shall on be withdrawn with the approval of the Senate.

## **25. INCOME**

(1) The funds of GRASAG – LEGON shall include;

- a) Annual membership dues,
- b) Fund raising,
- c) Donations,
- d) Any other lawful source of cash contribution.

(2) Any Committee/Commission of GRASAG – LEGON shall have the power to raise funds for the effective performance of its function(s).

(3) Any such Committee/Commission shall, within seventy-two (72) hours of raising or receiving any revenue on behalf of or in trust of GRASAG – LEGON, channel the money through the Treasurer of GRASAG – LEGON into the GRASAG – LEGON Bank Account.

## **26. EXPENDITURE**

(1) The expenditure of GRASAG – LEGON shall include the following:

- a) Administrative expenses
- b) Honorarium and/or per diem of members of GRASAG-LEGON or Executive Council, Senate, Legal Advisor,

Committee and Commissions who work for and on behalf of GRASAG – LEGON.

c) Cost of Projects duly approved by Senate.

d) Organization of Senate, Executive Council and Committee/Commission meetings.

e) Dues paid to the National Secretariat.

(2) Where it becomes exclusively necessary, in the interest of graduate students, that any member(s) of GRASAG – LEGON or any member(s) of the Executive Council remain in residence during vacation(s), the cost of T&T, vacation residence fees and two meals per day during the vacations shall be borne out of GRASAG – LEGON funds.

# **CHAPTER NINE**

## **MISCELLANEOUS**

### **27. HONORARIUM**

(1) Certificates of Honour or awards shall be presented to members of the Executive Council, members of the Senate and members of Committees/Commissions of GRASAG – LEGON upon successful completion of their tenure of office at a handing over ceremony at a public gathering of all graduate students.

(2) The Senate shall decide on the emoluments to be given to deserving members of the Executive Council.

### **28. AMENDMENTS**

(1) There shall be no entrenched provisions of this Constitution.

(2) Subject to the provisions of this Constitution, the Senate may amend or cause to be amended, in part or in whole, any provisions of this Constitution.

(3) Any member(s) may propose an amendment of the Constitution by writing to the Chairperson of the Judicial Committee. Such a proposal shall be countersigned by at

least one hundred and fifty (150) members of GRASAG – LEGON in good standing from at least ten (10) different departments, schools and colleges.

(4) The Judicial Committee shall upon receipt of the proposed amendment, sit and make recommendations to the Senate.

(5) The Senate shall at a special session, upon receipt of the recommendations of the Judicial Committee, debate and adopt or reject it by a resolution of not less than two thirds (2/3) of all Senate members.

(6) Any new amendments shall come into force within twenty-four (24) hours of promulgation.

(7) Where it is a complete review of this Constitution, a referendum to that effect shall be conducted after the review.

## **29. HANDING OVER**

(1) The outgoing members of the Executive Council shall hand over to the incoming officers at a gathering of all graduate students.

(2) The incoming members of the Executive Council shall be sworn-in before taking office.



(3) The properties of the GRASAG – LEGON so handed over shall include a handing over note prepared and signed by the outgoing members of the Executive Council.

### **30. TRANSITIONAL PROVISIONS**

(1) The Constitution of GRASAG – LEGON is hereby amended upon coming into force of this Constitution.

(2) Notwithstanding the amendment under clause (1) of this Article, any provision of the old Constitution in existence or in force immediately before coming into force of this amended Constitution shall, subject to this Constitution, continue to be in force until revoked, altered, cancelled or expires.

**Amendment of 2011 GRASAG-LEGON Constitution dated this 2nd day of May in the year of our Lord Two Thousand and Twenty. (2/05/2020)**

Signed:

Gideon Tettey Tetteh

(Chairperson, Constitutional Amendment Committee)

## CONSTITUTIONAL AMENDMENT COMMITTEE MEMBERS

Gideon Tettey Tetteh - Chairperson

Priscilla Keren Tetteh - Member

David Awini - Member

Sadick Abubakari - Member

Emmanuel Kems Bigodza – Member

## GRASAG – LEGON EXECUTIVE UNDER WHOSE TENURE

### **THE CONSTITUTION WAS AMENDED.**

Chris Atadika - President

Habiba Sumaila - Vice President

Kezia Nana Ama Bibah - Secretary

Sampson Selorm Awuye- Organizing Secretary

Bubune Hoh - Treasurer

Edith Mawuli Afi Bleboo - Women's Organizer

# APPENDICES

## Appendix 1

### CONDUCT OF MEETINGS & INTERVENTIONS

a) Every member shall address the chair and the house appropriately before speaking. A speaker shall direct his/her speech strictly to the motion or amendment under discussion. If there is no definite motion or amendment before the meeting, the speaker shall direct his/her speech strictly to the point of the Agenda under discussion.

b) No member shall be allowed to speak more than once on a subject as long as a member who has not spoken on that subject desires the floor. No member shall speak more than three (3) minutes at one time without permission of the chair.

c) The Chairperson shall interpret the standing orders, subject to the approval of the Senate.

He/She shall be free to take part in all decisions.

d) Interventions;

1. In addition to discussion on the motion the Chairperson shall allow the following points of intervention in the following order of precedence;

i. Point of order

ii. Point of correction

iii. Point of information

2. A point of order must be heard at all times, and the Chairperson shall give a ruling before the issue is further discussed. The point of order shall deal with conduct of procedure of the debate. The member rising to put the point of order shall prove one or more of the following;

i. That the speaker is travelling outside the scope of the issue under discussion,

ii. That he/she is using improper language,

iii. That he/she is circumventing the standing orders.

3. A point of correction shall be a factual presentation seeking to correct a statement made by a speaker. It must be strictly related to the subject under discussion.

4. A point of information is a question or brief statement of relevant fact concerning the matter under discussion. It should be directed to the Chairperson.

e) Order of Precedence;

1. The Chairperson shall allow the following procedural motions to be put when there is already a proposition on the table, in the following order of precedence;

i. that the motion be now put,

ii. that the motion not now be put,

iii. the motion to postpone or adjourn the matter to a later specified meeting,

iv. the next meeting,

v. the motion to refer the matter to a committee, ad hoc or otherwise, for investigation and for report,

vi. the motion to limit to a certain specified time or period,

vii. that the matter to lie on the table,

viii. the motion to adjourn the meeting to a later specified date.

2. If the motion “that the motion not now be put” has been seconded, no further discussion of the original question shall be allowed but a member may give notice of his/her desire to speak further on the original question if the motion is carried. Only the proposer shall be allowed to speak before the original question is put to vote.

3. If the motion “Limit debate to a certain specific time period” is carried, the Chairperson shall draw up a list of those wishing to take their first speech on the subject and allow each one an equal proportion of the specified period. The proposer shall be allowed a maximum of five (5) minutes to round up before the original motion is put to vote.

f) The Chairperson shall, at all times in steering the affairs of the House, be just and fair to all concerned.

## Appendix 2

### OATHS OF GRASAG – LEGON

#### The Executive Council Oath of Office

I \_\_\_\_\_ (Name) \_\_\_\_\_ having been elected to the high office of \_\_\_(Portfolio)

\_\_\_\_\_ of GRASAG – LEGON do hereby (in the name of Allah / Almighty God swear) (solemnly affirm) that I will be faithful and true to GRASAG – LEGON; that I shall strive at all times to preserve, protect and defend the Constitution of GRASAG – LEGON and I hereby dedicate myself wholly, without fear or favour to the service and welfare of GRASAG– LEGON.

I further solemnly affirm that I will conform to the principle of strict accountability; financially and otherwise and that should I at any time break this Oath of Office I shall submit myself to the dictates of the GRASAG – LEGON Constitution and suffer the penalty thereof.

(SO HELP ME GOD).

**To be administered by the Chairperson of the Judicial Committee before all graduate students during the handing over ceremony.**

## **The General Oath of Office**

I \_\_\_\_\_ (Name) \_\_\_\_\_ having been elected/appointed as \_\_\_\_\_ (Portfolio) \_\_\_\_\_ do hereby (in the name of Allah/Almighty God swear) (solemnly affirm) that I will at all times faithfully and truly serve GRASAG – LEGON, that I will support and uphold the principle of accountability; financially and otherwise and seek the welfare of GRASAG – LEGON.

I further solemnly affirm that should I at any time break this Oath of Office, I shall submit myself to the dictates of the GRASAG – LEGON Constitution and suffer the penalty thereof.

(SO HELP ME GOD).

**To be administered by the Chairperson of the Judicial Committee.**



## **The Judicial Oath**

I \_\_\_\_\_ (Name) \_\_\_\_\_ having been appointed as the Chairperson/member of the Judicial Committee of GRASAG – LEGON do hereby (in the name of Allah / Almighty God swear) (solemnly affirm) that I will interpret the GRASAG – LEGON Constitution without fear or favour, to defend and uphold the Constitution and to adjudicate on all matters that shall be brought before the Judicial Committee without affection, ill-will or personal interest.

I further solemnly affirm that I shall not be found wanting in the discharge of my responsibilities as a member of GRASAG – LEGON Judicial Committee nor place myself in such a position as to frustrate the efficient function of the Judicial Committee of GRASAG –LEGON.

(SO HELP ME GOD).

**To be administered by the outgoing Chairperson of the Judicial Committee.**